

PAY DIFFERENTIAL 178
SPLIT-SHIFT DIFFERENTIAL PAY – UNIT 20 AND EXCLUDED EMPLOYEES

Established: 07/01/84

Revised: 01/01/90, 05/01/02

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:			\$70 per pay period	8U2	Department of Education
Counselor, School for the Deaf	9664	R20			
Counselor, School for the Blind	9713				
Excluded:					
Supervising Counselor, School for the Deaf	9665	S20			

CRITERIA

Employees who regularly work split shifts:

- A “regularly scheduled split-shift” are those regularly assigned work hours established by the Department of Education.
- Employees shall be eligible to receive the differential pay for each pay period they have worked the split-shift for 5 or more days.

During the summer recess, i.e., after the schools have closed and employees are sent home, sick leave, vacation, CTO, and holidays shall not be considered as time worked for the purpose of receiving the differential pay.

The \$70 per pay period Split-Shift Differential Pay is the maximum an employee may receive in any one month regardless of the amount of overtime worked.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No